





CERTIFICATE 2021

Objective

<u>Forum Ethibel</u> is a Belgian not-for-profit organization and recognized as an expert in **rating**, **independent control** and **certification** of products that meet ethical, societal, ecological and good governance standards. This audit and certification is carried out on behalf of Ressources.

<u>RESSOURCES</u> is the federation of social economy enterprises active in **waste reduction** through the **recovery, reuse and valorisation** of resources in a **circular economy**.

The Solid'R label is an ethical label for companies within the **social economy sector** active in the recycling, collection and sale of **second hand textiles and goods**. The label was created to differentiate from private players in the reuse and recycling market. RESSOURCES launched the Solid'R label for organizations that voluntarily respect certain ethical and solidarity principles and are audited annually. In 2018, Solid'R has been launched on **European level** in order to promote these solidarity principles and to apply the social economic criteria.

Cooperativa Ezio - Il Melograno

Through traineeships, job opportunities and cultural activities, **Cooperativa Ezio** aims to facilitate, foster and strengthen the inclusion and integration of vulnerable people with a focus on refugees and immigrants. Besides employment in the collection and sales of second goods, cleaning sector and food catering, Ezio focuses on harmonious cohabitation and personal development.

Cooperativa Melograno gives work opportunities to all those people experiencing physical, psychological, economic and social hardship. The sectors II Melograno is involved in include construction, urban hygiene,

social tourism, cleaning, environmental maintenance, etc.

Scope

Practical information regarding audit:

- Type:
 - 🛛 On Site
 - 🗵 Remote
- Date: October 2021

Criteria(*) CONTROL 1. Social purpose ✓ 2. Autonomous management ✓ 3. Sustainable development ✓ 4. Organisation's interest versus general interest ✓ 5. Non discrimination ✓ 6. Democratic control ✓ 7. Solidarity & responsibility ✓ 8. Transparency & communication ✓

9. Integrity & moral

General remarks

Cooperativa Ezio officially merged with Cooperativa Melograno in 2021. Although an onsite audit was performed with Ezio in 2018, no onsite audits have taken place with Cooperativa Melograno. This will be scheduled in 2022.

All requested documents were delivered and questions were fully answered. Forum Ethibel declares that, for the year 2020, **Cooperativa Ezio – II Melograno activities are fully compliant** with SOLID'R Ethical Charter that is based on the **European criteria of social economy**.



Remi Jezap

Remi Leroy, Research officer

Forum ETHIBEL asbl,

Kenny Frederickx, Director





(*) The criteria contain the following **underlying indicators**.

Criteria	Indicators
Social Purpose	 Return on capital is limited to a dividend of max 6 %. In case of cessation, the net assets are transferred to a social economy company.
Autonomous management	• The majority of the shares or votes at the general meeting cannot be held by one or more public or capital-intensive private sector partners.
Sustainable development	 No remuneration greater than 5 times the lowest salary of the structure. By allocating of surpluses, priority is given to the reserve, investments for maintenance of the production tool and improvement of working conditions.
Own interest versus general interest	• Respect for social, tax and environmental legislation.
Non discrimination	 No restrictions may be applied to the admission of a partner or staff member for political, philosophical or religious reasons.
Democratic control	 General assembly decision making process based on "one member = one vote". The workers are represented and invited at the general assembly. Workers have the opportunity to take training in their interest and that of their organization. A democratic process is existing (information - debate - decision).
Solidarity & responsibility	• Each member is obliged not to put in place any strategy likely to harm the activity of another member. He is obliged to consult with the other members concerned.
Transparency & communication	 Presentation of the annual accounts including balance sheets and profit and loss accounts. Transparency concerning the quantity of resources implemented as well as their origin and their assignment.
Integrity & moral	 Guard against fraud and malfeasance, and to make sure that the structure is honest.

Notification Societal value

The principles and criteria queried and checked during the audit are set out by RESSOURCES. The importance of this audit is to make the public aware of the ethical, social and ecological principles that the organization in question strives entirely voluntarily.

Based on the audit and the resulting certificate, RESSOURCES determines whether the Solid'R label could be assigned to the concerning organization (or not).

Procedure

Organizations that want to receive the Solid'R label for the **first time** are subject to an on-site audit. In the following years, a **remote audit** is carried out.

For 'old' member organizations, an on-site audit will be organized **every three years**. For the smallest organizations this is replaced by a skype call. This is important to discuss whether new developments or changes have taken place in terms of vision, strategy or long-term objectives.

By alternating on site audits and remote audits, a balance is respected between maintaining **in-depth views** about the organizations and pursuing **cost-efficiency**.



Forum ETHIBEL

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