





CERTIFICATE 2022

Objective

<u>Forum Ethibel</u> is a Belgian not-for-profit organisation and recognised as an expert in **rating**, **independent control** and **certification** of products that meet ethical, societal, ecological and good governance standards. This audit and certification is carried out on behalf of Ressources.

<u>RESSOURCES</u> is the federation of social economy enterprises active in **waste reduction** through the **recovery, reuse and valorisation** of resources in a **circular economy**.

The Solid'R label is an ethical label for companies within the **social economy sector** active in the recycling, collection and sale of **second hand textiles and goods**. The label was created to differentiate from private players in the reuse and recycling market. RESSOURCES launched the Solid'R label for organisations that voluntarily respect certain ethical and solidarity principles and are audited annually. In 2018, Solid'R has been launched on **European level** in order to promote these solidarity principles and to apply the social economic criteria.

Verification

Le Goéland - Le Bouton d'Or asbl

Le Goéland shelters and supports people with social or intrafamilial problems, especially women and single mothers. Besides providing urgent first relief, Le Goéland also invests in follow-up assistance so that a stable long-term housing solution can be facilitated. Its mission is threefold: to accommodate people; to orientate and to provide assistance; and to develop and manage social economic activities by running a second hand store and a sewing atelier.



Scope

Practical information regarding audit:

- Type:
 - ☐ On Site
 - ☑ Remote
- Date: December, 2022

Criteria(*)	CONTROL
1. Social purpose	\checkmark
2. Autonomous management	\checkmark
3. Sustainable development	\checkmark
4. Organisation's interest versus general interest	\checkmark
5. Non discrimination	\checkmark
6. Democratic control	\checkmark
7. Solidarity & responsibility	\checkmark
8. Transparency & communication	\checkmark
9. Integrity & moral	\checkmark

Activities: The organization's social purpose is to offer support to women in need. This is done by providing shelter and by running a second-hand shop including an atelier. Ownership of their buildings guarantees (financial) independence to conduct the activities.

Employees: The organization continuously invests in its facilities and personnel. In a 2022 a new administrative force is hired to catch up the increasing workload.

Governance: Due to Le Goéland's size, decisions are made transparently with input of employees and the wellbeing is monitored directly through informal ways. Donors are informed about the organization and its operations by yearly newsletters. A working point is enlarging and systematizing communication to the broader public, which is criteria 8 of the Solid'R charter, transparency & communication, is highlighted.

Documentation and additional information was transparently shared with the auditor.



Result

All requested documents were delivered and questions were answered in full. Forum Ethibel declares that, for the year 2021, the activities of Le Goéland – Bouton D'Or are compliant with SOLID'R Ethical Charter that is based on the European criteria of social economy. The non-compliant criterions must be met before the next audit.

<u>Date</u>: 15/12/2022 Forum ETHIBEL asbl,





Remi Leroy Research officer Kenny Frederickx, Director

Notification

Societal value

The principles and criteria queried and checked during the audit are set out by RESSOURCES. The importance of this audit is to make the public aware of the ethical, social and ecological principles that the organisation in question strives entirely voluntarily.

Based on the audit and the resulting certificate, RESSOURCES determines whether the Solid'R label could be assigned to the concerning organisation (or not).

Procedure

Organisations that want to receive the Solid'R label for the **first time** are subject to an on-site audit. In the following years, a **remote audit** is carried out.

For 'old' member organisations, an on-site audit will be organised **every three years**. For the smallest organisations this is replaced by a skype call. This is important to discuss whether new developments or changes have taken place in terms of vision, strategy or long-term objectives.

By alternating on site audits and remote audits, a balance is respected between maintaining **in-depth views** about the organisations and pursuing **cost-efficiency**.

Underlying indicators (*):

1 The primacy of the people and the	1.1 The social goals are defined and the way of meeting them is evaluated at least once a year (activity or
corporate purpose over the capital.	management report).
	1.2 Limitation of the return on capital to a dividend of max. 6%.
	1.3 In case of commercial companies shares transfer, the revaluation in relation to the nominal value may
	not exceed the rate of inflation of the European consumer price.
	1.4 In the event of cessation of activity, the net assets may not be distributed among the partners in any
	case, but must be transferred to a social economy company.
2 Managerial Autonomy.	2.1 The majority of the shares or votes at the general meeting cannot be held by one or more public or
	capital/private sector partners.
3 The majority of surpluses are assigned to	3.1 Surplus assignment in priority to the reserve or equity funds, investments for the maintenance of the
the achievement of objectives that promote	production tool and the improvement of working conditions, and support of social goals.
sustainaible development and serve members	3.2 No gross remuneration (statutory and extra-legal benefits included) greated than 5 times the structures'
and the general interest.	lowest salary.
4 Conciliate the interests of the members and	4.1 Compliance with the social, tax, and environmental legislation.
the users, and the general interest.	
5 Voluntary-based and open-based	5.1 No restrictions may be applied to the admission of a partner, worker or staff member for political,
membership.	philosophical or religious reasons.
6 Democratic control by its members (with	6.1 No physical person can hold more than 50% of the capital.
the exception of foundations that lack such democratic control).	6.2 The general meeting decisions are taken according to the rule 'one person, one vote' or by limiting the votive power to 5%.
	6.3 The workers are represented at the general meeting or are invited to be a member.
	6.4 Workers are regularly informed and consulted on the results of the organization and its strategic choices.
	6.5 Workers have the opportunity to attend training acourses in both their own and their organizations'
	interest.
7 Defense and application of solidarity and	7.1 Each member is obliged not to put in place any strategy likely to harm the activity of another member. He
responsibility principles.	is obliged to consult with the other members concerned.
8 Transpararency and communication on the	8.1 Keep regular acccounts/financial statements and prepare the statutory annual accounts: presentation of
annual accounts/financial statements.	annual accounts including balance sheets, profit and loss. This must be specified in the activity report.
	8.2 Transparency concerning the means used; the provenance and allocation.
	8.3 Transparent commmunication and accounts accessible for donors; inform donors on how information is
	acccessible.The information must reflect reality and make it possible to know both the sources and the allocation of recourses.
9 Be a honest structure with moral integrity.	9.1 To guard against fraud and malfeasance and to make sure that the structure is honest.
be a nonest structure with moral integrity.	3.1 TO guard against fraud and maneasance and to make sure that the structure is nonest.

